



Our Vision

A city filled with thriving neighborhoods where all people have equitable access to critical resources.

Values

To operate with a central focus on stewardship, integrity, justice, cultural humility, equity, and excellence.

What We Do

We design shared urban greenspaces and the programming that unlocks its potential for:

- youth employment
- environmental justice
- food sovereignty
- racial equity
- community building

Responsibilities

- Arrive at shifts on time, prepared and dressed for outdoor work (hat, water bottle, outdoor work clothes), and stay for the entire shift. If you need the right gear, we will get it for you.
- Participate fully in presentations, planning, and construction activities.
- Learn basic gardening, landscaping, and carpentry skills. Projects may include building raised beds, compost systems, planting trees, designing play spaces, creating outdoor art, and maintaining gardens.

Qualifications

- **Communication Skills** - Talk with your supervisor about scheduling and work issues before they become problems, like if you need to miss a shift or are having problems with a teammate.
- **Collaboration and Respect** - We're a diverse group of people who work as a team, and we will work in many different neighborhoods.
- **Enthusiasm and Interest** - You're not going to have a good time if you're not excited to spend the summer working outside and learning about plants, soil, and bugs. Expect to get dirty.

Physical Demands

- Willingness and enthusiasm for working outside.
- Able to safely use garden equipment like shovels, rakes, and wheelbarrows, as well as basic power tools (we will train you).
- Able to lift at least 20 pounds.
- Stand, walk, bend, kneel, and/or crouch, sometimes on uneven surfaces

We are an organization led by people with multiple identities. We strongly encourage members of marginalized communities to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity or expression, sexual orientation, national origin, disability, or age.

Questions about this position can be sent to info@taprootcollective.org.

Join the Community Food Team!

Taproot Collective's Community Food Team is a six week summer job opportunity for teens ages 14-15. As a member of this team, you will develop skills in organic gardening, farming, landscaping, construction, and community engagement through a youth-led model. You will work with community partners at four different community gardens and urban farms to research, design, and install capacity-building improvements such as production spaces, composting/water systems, and regenerative landscaping. At the end of the program, we'll host a public event where you'll present to community leaders about your experiences. **No prior gardening, farming, or landscaping experience required.**

The Community Food Team is a RochesterWorks Summer Youth Employment Program. Interested participants must apply through RochesterWorks.

The program schedule is July 8-August 16, Monday-Friday, 10:00am-3:30pm, 20hrs/week (30 minute unpaid lunch). Pay is \$15.00/hour.

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