



Our Vision

A city filled with thriving neighborhoods where all people have equitable access to critical resources.

Values

To operate with a central focus on stewardship, integrity, justice, cultural humility, equity, and excellence.

What We Do

We design shared urban greenspaces and the programming that unlocks its potential for:

- youth employment
- environmental justice
- food sovereignty
- racial equity
- community building

Develop leadership skills with Taproot!

The Community Food Team (CFT) Team Leader (TL) is a 10-week internship that supports Taproot's year-round and seasonal staff in managing the Community Food Team (CFT). The CFT is Taproot's summer job opportunity for teens ages 14-15. Team Leaders will work under the direction of a Site Supervisor: learning about positive youth development while supporting and guiding members of one of three 8-person CFT workgroups and two older teen Peer Leader interns.

The Community Food Team will work with community partners at four different community gardens and urban farms to research, design, and install capacity-building improvements such as production spaces, composting/water systems, and regenerative landscaping. The program culminates in a public event where interns will present to community leaders about their experiences.

Position runs from July 1-August 16. Hours are Monday-Thursday, 9:30am-4:30pm, and Friday, 10:00am-2:00pm (total 32 hours/week). Pay is \$17/hour. Reports to Site Supervisor. [Six positions available.]

Responsibilities

- **Leadership** - Act as a crew leader, supporting youth workers; Ensure safety and wellbeing of team members during work activities; Support CFT participants in leading opening and closing discussions for each shift; Lead group activities and work-stations; Participate in team feedback sessions.
- **Support Youth** - Lead a diverse group of teen Youth Interns from around Monroe County, working together throughout the summer; Model exemplary workplace behavior: punctuality, attendance, preparation, attention, and teamwork; Provide mentorship to youth participant; Help team manage tasks, deadlines, and navigate unanticipated situations; Bring participants' needs to attention of Site Supervisor and/or YEPM.
- **Activity Planning** - Lead set-up and take-down for CFT shifts; Maintain inventory of program and safety supplies at work locations; Develop learning and engagement opportunities; Work and learn alongside CFT participants.

Qualifications & Experience

- Experience managing or mentoring younger teens, especially in outdoor settings.
- Interest in positive youth development in diverse settings
- Dependable, responsible, independent, and open to learning.
- Ability to explain activities clearly and engage participants in them.
- Ability to work in a fast-paced, multi-site environment.
- 18 years of age or older.
- Driver's license in good standing.
- (See Physical Demands on following page)

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Physical Demands

- Willingness and enthusiasm for working outside. (Proper working gear will be provided if necessary.)
- Able to safely use garden equipment like shovels, rakes, and wheelbarrows, as well as basic power tools (we will train you).
- Able to lift at least 20 pounds.
- Stand, walk, bend, kneel, and/or crouch, sometimes on uneven surfaces.
- CPR and First Aid certified (or willing to be trained) with willingness to utilize these skills on the job.

Please send resume and cover letter via email to: info@taprootcollective.org. In the subject line, write your name and the position for which you are applying (eg: "Jordan Smith – CFT Team Leader"). Final application deadline is May 3, 2023. Applicants will be interviewed on a rolling basis starting in early April, so don't delay!

We are an organization led by people with multiple identities. We strongly encourage members of marginalized communities to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity or expression, sexual orientation, national origin, disability, or age.

Taproot Collective
20 First Street | Unit B
Rochester NY, 14605
[Taprootcollective.org](https://taprootcollective.org)

