



Our Vision

A city filled with thriving neighborhoods where all people have equitable access to critical resources.

Values

To operate with a central focus on stewardship, integrity, justice, cultural humility, equity, and excellence.

What We Do

We design shared urban greenspaces and the programming that unlocks its potential for:

- youth employment
- environmental justice
- food sovereignty
- racial equity
- community building

Responsibilities

Working under the direction of the YEPM, the CFT Site Supervisor is dedicated to the successful execution of the summer youth employment program, by focusing on the following tasks:

- Supervise eight teen Youth Interns, two teen Peer Leaders, and two young adult Team Leaders.
- Plan and manage daily worksite activities and communicate directives to Peer and Team Leaders.
- Ensure and model exemplary workplace behavior for participants: punctuality, attendance, preparation, attention, and teamwork.
- Direct and lead group activities and work-stations; work alongside CFT participants and keep them on task.
- Communicate relevant updates and worksite-specific supports to YEPM and larger Community Food Team.
- Support a youth-led model by coaching CFT participants through discussion, facilitation, and project planning.
- Lead set-up and take-down for CFT shifts. Pick up and drop off materials for CFT shifts.
- Participate in daily and weekly debriefs.

Qualifications & Experience

- 1-3 years experience managing groups of teens, especially in outdoor and/or educational settings.
- Basic aptitude in gardening, landscaping, and/or farming. Professional experience is not required, but a high degree of enthusiasm for that type of work is essential.
- Experience with positive youth development (PYD); experience with restorative methods/nonviolent communication is a plus.
- Strong verbal, written, and public speaking communication skills.
- Able to work collaboratively with people from diverse backgrounds in terms of race, ethnicity, gender identity, sexual orientation, class, ability, and religion; comfort working in the public eye.
- A commitment to cultural humility and inclusiveness, anti-racism, and equity.
- Enthusiasm for working outside in a range of weather, and a willingness to get dirty.
- Fluency with Google Drive Apps and Slack, or similar platforms.
- Reliable transportation within the City of Rochester and a valid driver's license.

Support Garden-based Youth Employment!

The Community Food Team (CFT) Site Supervisor is a 10-week position that supports Taproot's year-round staff in managing the Community Food Team (CFT). The CFT is Taproot's summer job opportunity for teens ages 14-15. Site Supervisors will provide on-site supervision to one of three 8-person CFT workgroups and directly supervise four intern leaders ages 16+.

The Community Food Team works with partnering community gardens and urban farms to research, design, and install capacity-building improvements such as production spaces, composting/water systems, and regenerative landscaping. The program culminates in a public event where interns will present to community leaders about their experiences.

Duration: 10 weeks, June 17-August 23

Hours: 40 hours/week (seasonal, non-exempt)

Schedule: Monday-Friday, primarily 9:00am-5:00pm

Pay: \$23/hour

Reports to: Youth Employment Programs Manager (YEPM)



Physical Demands

- Willingness and enthusiasm for working outside for several hours at a time. (Proper working gear will be provided as needed.)
- Able to safely use garden equipment like shovels, rakes, and wheelbarrows, as well as basic power tools.
- Able to lift 30-50 pounds.
- Stand, walk, bend, kneel, and/or crouch, sometimes on uneven surfaces.
- Talk and hear in group settings, indoors and outdoors.

To apply send a resume, cover letter, and two references to info@taprootcollective.org by May 3, 2024. In the subject line, write your name and the position for which you are applying (eg: "Jordan Smith – Site Supervisor"). Applicants will be interviewed on a rolling basis starting in early April, so don't delay!

We are an organization led by people with multiple identities. We strongly encourage members of marginalized communities to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity or expression, sexual orientation, national origin, disability, or age.

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